

Organization Enhancement

Alacer's healthcare team has improved organizational designs, structures and cultures for numerous organizations, including hospitals, clinics and practices.

Specialized Experience in Organization Enhancement for Healthcare:

- Developed a quantitative clinician- non-clinician performance assessment model, inclusive of talent management resulting in curtailed performance and compensation grievances in three medical systems of varying size.
- Employed by a large national healthcare consortium to create a 3-in-1 talent, performance and succession model for part of its west-coast region.
- Top-down Accountability Assessment
- Design and launch of internal leadership universities for two hospital systems, with distinct clinical and non-clinical curricula in one instance, and shared in the other. Coordination with regional university and vendors for academic credit in both deployments. Alacer's work was directly credited with radical reduction in leadership recruiting costs, increased satisfaction with all-employee survey results and high talent retention.

People

Alacer personnel are not junior associates or freshly minted-graduates. Each team member is both academically and professionally accomplished with decades of experience healthcare and its ancillary industries.

Practice Leaders



Amber Gravett



David Tuma



Richard Paxton